

MEMORANDUM OF UNDERSTANDING CONCERNING
AFFILIATION OF NURSING STUDENTS FOR CLINICAL TRAINING

This is a Memorandum of Understanding on the part of Gwinnett County School District hereinafter referred to as "GCSD" and The Board of Regents of the University System of Georgia by and on behalf of Georgia State University, hereinafter referred to as University.

A. PURPOSE:

(1) The purpose of this Memorandum of Understanding is to guide and direct the parties respecting their affiliation and working relationship, inclusive of anticipated future arrangements and agreements in furtherance thereof, to provide high quality applied learning experiences for students attending the University ("Nursing Students").

(2) Neither party intends for this Memorandum to alter in any way their respective legal rights or their legal obligations to the students and faculty assigned to the GCSD, or as to any third party.

B. GENERAL UNDERSTANDING:

(1) The starting and ending date for each program shall be agreed upon at least one month before the program commences. The program will involve nursing students shadowing and observing Gwinnett County School Nurses while they perform their duties in the public schools of the Gwinnett County School District. The program may alternatively involve opportunities for nursing students to participate in middle school scoliosis screening. Nursing students shall not be permitted to provide medical treatment to GCSD students or employees.

(2) The number of nursing students designated for participation in a clinical education program will be determined at the beginning of the school year by GCSD office of Health and Social Services based on available resources. All nursing student participants must be mutually acceptable to both parties and either party may withdraw any nursing student from a program based upon the student's failure to comply with the rules and policies of the GCSD or the University, or, for any other reason where either party reasonably believes that it is not in the best interest of the program for the student to continue.

(3) There shall be no discrimination on the basis of race, national origin, religion, creed, sex, age or disability in either the selection of nursing students for participation in the program, or as to any aspect of the clinical training; provided however, that with respect to disability, the disability must not be such as would, even with reasonable accommodation, in and of itself, preclude the nursing student's effective participation in the program.

C. GCSD RESPONSIBILITIES:

(1) GCSD will allow nursing students designated by the University to shadow and observe Gwinnett County School Nurses as the School Nurses perform their duties and responsibilities or to participate in one (1) or more scoliosis screenings at GCSD middle schools.

(2) GCSD shall provide scoliosis screening training to all nursing students prior to their participation in the scoliosis screening.

(3) GCSD staff shall, upon request, assist the University in the evaluation of the learning and performance of participating students.

(4) GCSD shall provide for the orientation of both University faculty and participating students as to the facilities, philosophies, rules, regulations and policies of the GCSD.

D. UNIVERSITY RESPONSIBILITIES:

(1) The University will use diligent efforts to see that nursing students selected for participation in the clinical training program are prepared for effective participation in the clinical training phase of their overall education, the University will retain ultimate responsibility for the education of its nursing students.

(2) Prior to the commencement of a clinical training program, the University will, upon request and with proper authorization, provide responsible GCSD officials with such nursing student records as will adequately disclose the prior education and related experiences of prospective nursing student participants. The University and representatives from GCSD Office of Health and Social Services will arrange meetings to review preceptor / student expectations and objectives of the learning experience.

(3) The University will use diligent efforts to see that only those students who have satisfactorily completed the prerequisite didactic portion of their curriculum will be selected for participation in a program.

(4) The University will require all participating nursing students and faculty members to show proof of liability insurance in amounts satisfactory to GCSD and to provide evidence of such insurance to GCSD each school year. The University will also require all participating nursing students to show proof of current immunizations prior to commencing the clinical education program.

(5) The University will encourage student compliance with the GCSD rules, regulations and procedures, and use its best efforts to keep students informed as to the same and any changes therein. Specifically, the University will keep each participating student apprised of his or her responsibility:

- (a) To follow the administrative policies, standards and practices of the GCSD.
- (b) To report to the GCSD on time and to follow all established regulations during the regularly scheduled operating hours of the GCSD facility.
- (c) To conform to the standards and practices established by the University while training at GCSD.
- (d) To keep in confidence all medical and health and student information pertaining to particular GCSD students.
- (e) To sign confidentiality agreements.

E. MUTUAL RESPONSIBILITIES:

(1) The parties will work together to maintain an environment of quality clinical learning experiences. At the instance of either party a meeting or conference will be promptly held between University and GCSD representatives to resolve any problems or develop any improvements in the operation of the contemplated clinical training programs.

(2) Unless sooner canceled as provided below, the term of this affiliation for clinical training shall, be one year commencing on July 1, 2021 and ending on June 30, 2022. This working relationship and affiliation may be renewed by mutual written consent of the parties. This agreement may be amended at any time by mutual written agreement of the parties. It may also be canceled at any time by either party upon not less than ninety (90) days written notice in advance of the next training experience.

Gwinnett County School District

Print name: Patrice Pendergast
Title: Director of Recruitment
Date: 11.29.2020
By: Patrice Pendergast
(signature)

The Board of Regents of the University System of Georgia by and on behalf of Georgia State University

Print name: Wendy Hensel

Title: Provost & Senior Vice President for Academic Affairs

Date: 1 November 2021

By: Wendy Hensel
(signature)