

MEMORANDUM OF AGREEMENT BETWEEN
NORTHSIDE HOSPITAL, INC.

AND

THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA BY AND ON BEHALF
OF
GEORGIA STATE UNIVERSITY

This Memorandum of Agreement between Northside Hospital, Inc., a Georgia non-profit corporation d/b/a Northside Hospital, hereinafter referred to as "Facility," and The Board of Regents of the University System of Georgia by and on the behalf of Georgia State University referred to as ("Institution") sets forth the ways in which Facility and Institution will cooperate for the fulfillment of clinical education requirements of the Institution. This Agreement shall be applicable to the following Facilities owned and operated by Northside Hospital, Inc.: Northside Hospital, located at 1000 Johnson Ferry Road NE, Atlanta, Georgia 30342, Northside Hospital Forsyth, located at 1200 Northside Forsyth Drive, Cumming, Georgia 30041, Northside Hospital Cherokee, located at 450 Northside Cherokee Boulevard, Canton, Georgia 30115, Northside Hospital Gwinnett, located at 1000 Medical Center Boulevard, Lawrenceville, Georgia 30046 and Northside Hospital Duluth, located at 3620 Howell Ferry Road NW, Duluth, Georgia 30096. This agreement shall also apply to other offices and facilities owned and operated by Northside Hospital, Inc.

A. PURPOSE:

1. Facility and Institution desire to cooperate in the provision of clinical experiences at Facility for students of the Institution in those programs identified in Exhibit A. Specific Programs may be added or deleted from this Memorandum of Agreement at any time by attaching a revised Exhibit A, dated and signed by both Parties.

2. The purpose of this Memorandum of Agreement is to guide and direct the parties respecting their affiliation and working relationship, inclusive of anticipated future arrangements and agreements in furtherance thereof, to provide high quality clinical learning experiences for the Institution's students, while at the same time enhancing the educational community goals of the Facility pursuant to its Mission and Values Statement.

3. Except as specified herein, neither party intends for this Memorandum to alter in any way their respective legal rights or their legal obligations to one another, to the students and faculty assigned to the Facility, or as to any third party. Neither party is an agent, employee or servant of the other.

B. GENERAL UNDERSTANDING:

1. The clinical education program(s) ("Program(s)") to be provided will be of such content and cover such periods of time as may from time to time be mutually agreed upon by the Institution and the Facility. The starting and ending date for each Program shall be agreed upon at least ninety

(90) days before the Program commences. A written plan detailing the use of the Facility, the personnel and resources to be involved, the clinical objectives, faculty participants and level of student's academic preparation shall be submitted ninety (90) days before the Program commences to the Facility's Director of Education. Program planning shall be subject to final approval by the Facility.

2. Facility will determine the number of students that will be accommodated in a Program, and will communicate this determination to Institution. No student will be assigned to the Facility for greater than four (4) months during any academic year without express authorization from Facility's Education Affiliation Committee.

3. All student participants must be mutually acceptable to both parties and either party may withdraw any student from a Program based upon perceived lack of competency on the part of the student, the student's failure to comply with the rules and policies of the Facility or the Institution, or for any other reason if either party reasonably believes that it is not in the best interest of the Program for the student to continue. Such party shall provide the other party and the student with immediate notice of the withdrawal and written reasons for the withdrawal.

4. The parties agree that they will comply with all applicable non-discrimination laws in carrying out their obligations under this Agreement.

C. FACILITY RESPONSIBILITIES:

1. The Facility will retain responsibility for the care of patients and will maintain supervision of students insofar as their presence and Program assignments affect the operation of the Facility and its care, direct and indirect, of patients.

2. The Facility will provide adequate facilities for participating students in accordance with the clinical objectives developed through cooperative planning by the Institution's faculty and the Facility's staff. The Facility will use its best efforts to make conference space and classrooms available as may be necessary for teaching and planning activities in connection with the Programs. The Facility will use reasonable efforts to cooperate with student research projects, provided that all such projects must qualify as exempt research under applicable federal regulations and institutional policies.

3. Facility staff shall, upon request, assist the Institution in the evaluation of the learning and performance of participating students. Any evaluation of students by the Facility shall relate only to general student participation in the Program, and shall in no way be construed as a certification by the Facility as to the competence of any student or a representation by the Facility of any student's ability or competence in connection with the practical implementation of any knowledge gained through the Program.

4. The Facility shall provide for the orientation of both Institution faculty and participating students to the facilities, philosophies, rules, regulations and policies of the Facility.

5. The Institution and the Facility acknowledge and agree that student or faculty participants in the Program are not employees of the Facility by reason of such participation, and that the Facility assumes no responsibilities as to the participants that may be imposed upon an employer under any law, regulation or ordinance. Program participants are not entitled to employee benefits and shall in no way hold themselves out as employees of the Facility. The parties agree that the Facility does not control the time, manner or method in which participants perform services.

6. Subject to the Facility's overall supervisory responsibility for client services, it may, but is not obligated to, permit appropriately licensed faculty members to provide such patient services at the Facility as may be necessary for teaching purposes. The nature and scope of activities of Institution faculty members that may involve in any way patient care at the Facility shall be subject to the sole discretion of the Facility and to such conditions as the Facility may deem necessary in its sole discretion including, but not limited to, prior proof of professional liability insurance, licensure and certification, and compliance with all Facility rules, regulations, and policies governing clinical privileges. If Faculty participation at the Facility other than as a Supervisor for the purpose of the Program is so authorized, it must not be a substitute for adequate staffing at the Facility.

D. INSTITUTION RESPONSIBILITIES:

1. The Institution will use its best efforts to see that students selected for participation in the Program are prepared for effective participation in the clinical training phase of their overall education. The Institution will retain ultimate responsibility for the education of its students.

2. Prior to the commencement of a Program, the Institution will, upon request, provide responsible Facility officials with such student records as will adequately disclose the prior education and related experiences of prospective student participants.

3. The Institution will ensure that only those students who have satisfactorily completed the prerequisite didactic portion of their curriculum will be selected for participation in a Program such that the Programs at the Facility are conducted in such a manner as to enhance patient care.

4. The Institution will not assign any faculty member to the Facility in connection with the operation of the Program who is not appropriately licensed, and will keep evidence of the licensure of all assigned faculty on file with the Facility at all times.

5. The Institution and Facility acknowledge and agree that neither party shall be responsible for any loss, injury or other damage to the person or property of any student or faculty member participating in the Program unless such loss, injury or damage results from the negligence or willful conduct of that party, its officers or employees.

6. The Institution will encourage student compliance with the Facility's rules, regulations and procedures, and use its best efforts to keep students informed as to the same and any changes therein. Specifically, the Institution will keep each participating student apprised of his or her

responsibility:

- a. To follow the administrative policies, standards and practices of the Facility when the student is in the Facility;
- b. To provide the necessary and appropriate uniforms and supplies required where not provided by the Facility;
- c. To report to the Facility on time and to follow all established regulations during the regularly scheduled operating hours of the Facility;
- d. To conform to the standards and practices established by the Institution while training at the Facility; and
- e. To keep in confidence all medical and health information pertaining to particular patients.

7. The Institution will require all participants at the time of enrollment in the Program to undergo an initial health screening (including PPD test or chest x-ray, hepatitis-B core antibody test, and Rubella and measles tests or documentation of immunization) as may be necessary to determine that they are free from any infectious or contagious diseases and are physically able to perform their activities in the Program in order to ensure that students do not pose a direct threat to the health or safety of others. Institution will provide or require students to complete the health history questionnaire attached as Exhibit B to document the initial health screening, and upon Facility's request, provide supporting documentation for the health history. If the Student's assignment to Facility includes any dates between October 1 and March 31, the Student must provide documentation of an influenza vaccine or a medical waiver. No participant shall be permitted to carry on any activities in proximity with Facility patients if the participant is ill or unwell in any way and such illness poses a direct threat to the health or safety of others. The Institution shall inform the participants of the importance of having in force at all times a health insurance policy to defray the cost of care of any illness or injury that may be sustained while participating in any clinical training. Any medical or health care (emergency or otherwise) that may be received by an Institution student or faculty member at the Facility in the course of the Program shall be at the sole expense of the individual recipient of such care; provided that nothing herein shall require the Facility to provide any such care.

8. The Facility requires that each student of the Institution undergo a background check and drug screen, and requires that they furnish proof of completion of them in their student credentialing records.

9. The Institution and the Facility each agree to comply, and the Institution shall advise the students to comply, with the applicable provisions of the Administrative Simplification section of the Health Insurance Portability and Accountability Act of 1996, as codified at 42 U.S.C. § 1320d through d-8 ("HIPAA"), and the requirements of any regulations promulgated thereunder, including, without

limitation, the federal privacy regulations as contained in 45 CFR Parts 160 and 164 (the “Federal Privacy Regulations”) and the federal security standards as contained in 45 CFR Part 164 (the “Federal Security Regulations”). The Institution and the Facility each agree not to use or further disclose, and the Institution shall advise the students to not use or further disclose, any protected health information, as defined in 42 U.S.C. § 1320d and 45 CFR § 164.501 (collectively, the “Protected Health Information”), concerning a patient other than as permitted or required by this Agreement or otherwise authorized under HIPAA. The parties agree that i) Students shall not disclose any Protected Health Information to which a Student has access through Program participation; ii) Institution will never access or request to access any Protected Health Information held or collected by or on behalf of the Facility; and iii) no services are being provided to the Facility by the Institution pursuant to this Agreement and therefore this Agreement does not create a “business associate” relationship.

10. The Institution will provide or require the Student to provide the credentialing records identified in Exhibit C.

11. The Institution shall have the full responsibility for the conduct of any student or faculty disciplinary proceedings and shall conduct the same in accordance with all applicable statutes, rules, regulations and case law.

E. MUTUAL RESPONSIBILITIES:

1. No provision in this Agreement shall prevent any patient from requesting not to be a teaching patient or prevent any member of the Facility medical staff from designating any patient as a non-teaching patient.

2. There shall be no monetary consideration paid by either party to the other, it being acknowledged that the Program hereunder is mutually beneficial. The parties will cooperate to promote an environment that will maximize the mutual benefits to the clinical experiences and patient care. At the instance of either party a meeting or conference will be promptly held between Institution and Facility representatives to resolve any problems or develop any improvements in the operation of the Program.

3. Facility agrees to maintain in full force and effect for the term of this agreement, Commercial General and Professional Liability Insurance or its equivalent with minimum limits of coverage not less than \$1,000,000 per occurrence and \$3,000,000 in the general aggregate. Institution is a self-insured entity of the State of Georgia covered by the Georgia Tort Claims Act and the State of Georgia Broad Form Insurance. University faculty members will be provided professional liability coverage pursuant to the terms and conditions of the Georgia Tort Claims Act (O.C.G.A. 50-21-20 et seq.). University will provide Worker’s Compensation insurance coverage for its participating faculty members. A certificate of insurance will be furnished to the other party, upon request, indicating effective coverage and liability limits.

4. This Agreement is intended solely for the mutual benefit of the parties hereto, and there

is no intention, express or otherwise, to create any rights or interests for any party or person other than Facility and the Institution; without limiting the generality of the foregoing, no rights are intended to be created for any patient, student, parent or guardian of any student, spouse, next of kin, employer or prospective employer of any student.

5. Facility and Institution acknowledge that protection of participants in the Program from exposure to blood-borne pathogens is the joint concern of Facility, Institution and the participant. Facility will make available to participants for use within the Facility all personal protective equipment, including gloves, gowns, airways, and other supplies necessary to comply with Centers for Disease Control guidelines, as appropriate to the participant's Program. Facility shall provide participants with education regarding blood borne pathogens appropriate to the participant's clinical training at Facility, and, shall maintain documentation of such education.

In the event of an exposure, to the extent required by law, Institution will be responsible for offering appropriate testing to the affected participant, providing appropriate medical care and counseling, and record-keeping. Facility will use its best efforts to appropriately test the source patient and to obtain that patient's consent to disclosure of test results to Institution.

6. The parties agree that they shall refrain from the disclosing of the Student's educational records except with the Student's consent or as permitted under the Family Educational Rights and Privacy Act and all regulations thereunder. Institution agrees to have the Student complete the appropriate consent forms for the exchange/disclosure of educational records and medical records reference in this Agreement.

7. Neither the Institution nor the Facility will use the other's name in any publicity or advertising material without prior written consent of the other party.

8. Unless sooner canceled as provided below, the term of this Agreement for training shall commence on March 18, 2021 and end on March 18, 2024. This Agreement may be renewed by mutual written consent of the parties. It also may be canceled at any time by either party upon not less than thirty (30) days written notice in advance of the next educational experience. Any Students in good standing participating in a clinical experience at the Facility at the time of termination shall be permitted to complete the clinical experience, and the applicable terms of this Agreement shall continue to govern their participation. Notices to a party shall be in writing and delivered to the attention of the parties below or such other designees as a party may direct.

9. This Agreement shall not be assigned or subcontracted, whether individually or by operation of law, by either party hereto without the prior written approval of the other party.

[SIGNATURES ON THE FOLLOWING PAGE]

INSTITUTION

The Board of Regents of the University
System of Georgia by and on the behalf of
Georgia State University
P.O. Box 3995
Atlanta, GA 30302-3995



By: _____
(Signature)

Print Name: Wendy Hensel

Title: Provost and SVP for Academic Affairs

Date: 6 April 2021

By: _____
(Signature)

Print Name: _____

Title: _____

Date: _____

FACILITY

Northside Hospital, Inc.
1000 Johnson Ferry Road NE
Atlanta, GA 30342

By: _____
(Signature)

Print Name: _____

Title: _____

Date: _____

By: _____
(Signature)

Print Name: _____

Title: _____

Date: _____

EXHIBIT A
CLINICAL PROGRAMS SUBJECT TO THIS MEMORANDUM OF AGREEMENT

THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA BY AND
ON BEHALF OF
GEORGIA STATE UNIVERSITY

Associate of Science in Nursing Degree
Bachelor of Science in Nursing
Counseling and Psychological Services¹
Education Psychology & Special Education²
Kinesiology & Health/Exercise Science³
Master of Arts in Gerontology⁴
Master of Occupational Therapy
Master of Public Administration⁵
Master of Science in Nursing
Master of Social Work
Nutrition
Physical Therapy
Public Health⁶
Respiratory Therapy
RN to MSN Bridge Program
Speech & Audiology⁷

This Memorandum of Agreement expires on March 18, 2024.

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1. Northside Hospital, Inc. will accept students from this Program at only the Atlanta, Cherokee and Forsyth locations and affiliated practice offices.
 2. Northside Hospital, Inc. will accept students from this Program at only the Duluth and Gwinnett locations.
 3. Northside Hospital, Inc. will accept students from this Program at only the Atlanta and Forsyth locations.
 4. Northside Hospital, Inc. will accept students from this Program at only the Duluth and Gwinnett locations.
 5. Northside Hospital, Inc. will accept students from this Program at only the Atlanta, Cherokee and Forsyth locations and affiliated practice offices.
 6. Northside Hospital, Inc. will accept students from this Program at only the Duluth and Gwinnett locations.
 7. Northside Hospital, Inc. will accept students from this Program at only the Atlanta, Cherokee and Forsyth locations and affiliated practice offices.

[SIGNATURES ON THE FOLLOWING PAGE]

FACILITY


Agreed to by Facility: _____
(Signature)

Print Name: _____

Title: _____

Date: _____

INSTITUTION

Institution: _____
(Signature) 

Print Name: Wendy Hensel

Title: Provost and SVP for Academic Affairs

Date: 6 April 2021

Institution: _____
(Signature)

Print Name: _____

Title: _____

Date: _____

EXHIBIT B

NORTHSIDE HOSPITAL REQUIRED PROOF OF IMMUNIZATIONS AND STUDENT AND FACULTY HEALTH HISTORY QUESTIONNAIRE

NORTHSIDE REQUIRED PROOF OF IMMUNIZATIONS



Student/Clinical Instructor credentialing will not be complete UNLESS all questions are answered on Northside Health History Form and proof of immunizations is provided.

Northside Employees are exempt from providing proof of immunizations or completing the Health History Form

All supporting documents, with the exception of GRITS and School Immunization Records, must include official/authorized healthcare provider's signature.

INFLUENZA VACCINE

- Student/Clinical Instructor **MUST** provide proof of vaccine administration if clinical experience starts or ends during Northside Flu Season (October through March).
- Proof of vaccine administration must include the date of vaccination, the location where vaccine was administered. (i.e. Left deltoid), and the signature of the person who administered.
- If student/clinical instructor answers No on the Health History form, a reason must be selected from those listed on the form supported by a note from Primary Care Physician.

TDAP VACCINE

- Student/Clinical Instructor **MUST** provide proof of vaccine administration if assigned to High Risk Areas*.
- If student/Clinical Instructor answers No, a reason must be selected from those listed on the Northside Health History form supported by a note from Primary Care Physician.

MMR IMMUNIZATION

- **Student/Clinical Instructor BORN BEFORE 1957 MUST** provide one of the following as proof of immunity to MMR:
 1. A positive titer for Rubella (German Measles) OR
 2. A Rubella vaccine OR
 3. One dose of MMR vaccine
- **Student/Clinical Instructor BORN AFTER 1957 MUST** provide one of the following as proof of immunity to MMR:
 1. Proof of 2 MMR vaccines OR
 2. Proof of 1 MMR vaccine and one Rubeola (Red Measles) vaccine OR
 3. Proof of 1 MMR Vaccine and a positive titer for Rubeola OR
 4. Proof of positive titers for Rubeola and Rubella

HEPATITIS B IMMUNIZATION

- **Student/Clinical Instructor MUST** provide one of the following as proof of immunization for Hepatitis B:
 1. Proof of at least 2 vaccination and scheduled to receive the 3rd dose OR
 2. Proof of Positive titer for Hepatitis B antibody OR
 3. If student/clinical instructor chooses not to be vaccinated due to allergy or other reasons, he/she must provide a completed HEP B Declination form which may be obtained from any Physician's



office or Public Health Department. The form must be signed by the student/clinical instructor and authorized healthcare provider.

VARICELLA IMMUNIZATION

- Student/Clinical Instructor **MUST** provide one of the following proof of immunization for Varicella (Chicken Pox):
 1. Childhood Immunization Record showing 2 doses of vaccine OR
 2. Proof of Positive titer for Varicella
 - If the titer is negative, student must provide proof of booster vaccine

TUBERCULINE VACCINE

(Northside REQUIRES Annual QuantiFeron-Gold/T-Spot Blood Test)

- Student/Clinical Instructor **MUST** provide proof of current negative QuantiFERON-Gold or T-Spot blood test result to attend clinical experience at Northside Hospital. The test result must be valid for the duration of the clinical experience.
- Student/Clinical Instructor with previous proof of positive TST, must provide current QuantiFeron-Gold or T-Spot blood test result
- **NEW Positive Results**

Student/Clinical Instructor assigned to work in High Risk Areas* MUST provide the following for clearance:

1. Proof of **NEW POSITIVE** QuantiFERON-Gold or T-Spot blood test result which must be valid for the duration of clinical experience at Northside Hospital **AND**
2. A current negative/normal Chest X-Ray which must be valid for the duration of clinical experience (one year from clinical experience End Date) **AND**
3. Evidence of INH or RIFAMPIN TREATMENT which includes the following:
 - a) Copy of the New prescription **AND**
 - b) Picture of first filled bottle showing the student name, medicine name and date prescription was filled

Student/Clinical Instructor assigned to Other Areas of the hospital MUST provide the following for clearance:

1. Proof of **NEW POSITIVE** QuantiFERON-Gold or T-Spot blood test result which must be valid for the duration of clinical experience at Northside Hospital **AND**
2. A current negative/normal Chest X-Ray which must be valid for the duration of clinical experience (one year from clinical experience End Date) **AND**
3. Negative screening for symptoms of TB (see Northside Health History form)



▪ **PAST Positive Results**

Student/Clinical Instructor assigned to work in High Risk Areas* MUST provide the following for clearance:

1. Documentation of first positive reading/result - To confirm true positive results, student must provide proof of POSITIVE QuantIFERON–Gold or T-Spot blood test result **AND**
2. A current negative/normal Chest X-ray which must be valid for the duration of clinical experience. (one year from the clinical experience End Date) **AND**
3. Evidence of INH or RIFAMPIN TREATMENT
 - a) On-going Treatment – Student to provide prescription refill log from either treating physician or County Public Health Department. Either documents must be signed. **OR**
 - b) Completed Treatment – Medical screening and clearance is required from the treating physician or County Public Health Department. The clearance must include the start and end date of treatment.

Student/Clinical Instructor assigned to Other Areas of the hospital MUST provide the following for clearance:

1. Documentation of first positive reading/result - To confirm true positive results, student must provide proof of POSITIVE QuantIFERON–Gold or T-Spot blood test result **AND**
2. A current negative/normal Chest X-ray which must be valid for the duration of clinical experience. (one year from the clinical experience End Date) **AND**
3. Negative screening for symptoms of TB (see Northside Health History form)

*** High Risk areas are Women's Services, Bone Marrow Transplant Unit, Oncology/Infusion Center, ICU, Respiratory Therapy and Child Development Center**

NORTHSIDE HOSPITAL

HEALTH HISTORY FORM

INSTRUCTIONS: This questionnaire must be completed by students and faculty assigned to Northside for clinical rotation. Students and Faculty who are employees of Northside are EXEMPT from completing this form.

SECTION I: **START DATE:** _____ **UNIT ASSIGNED:** _____

NAME _____ SCHOOL NAME _____

SCHOOL ID # _____ CELL PHONE # _____ AGE _____ GENDER _____

ADDRESS _____

CITY & STATE _____ ZIP CODE _____

NOTIFY IN CASE OF EMERGENCY _____ RELATIONSHIP _____

EMERGENCY CONTACT # _____

SECTION II:

Have you had the following immunizations or positive titers?

Measles, Mumps, Rubella (MMR) Vaccine (2 Doses)

Hepatitis Vaccine (3-Dose Series)

Chicken Pox (2-Dose Series)

Tdap Vaccine

Influenza Vaccine (Required during Flu Season: October -March)

YES	NO	DATE

SECTION III:

1. Can you provide proof of negative QuantiFeron/T-Spot blood test Result(s) as required by Northside?
2. Have you had a positive QuantiFeron/T-Spot blood test?
 - 2a If so, did you take INH treatment?
 - 2b Have you had a Chest X-Ray within the past year?
3. Are you allergic to any drugs, medications, or other substances?

YES	NO

Please explain all YES answers and include dates of treatment:

SECTION IV:

If you answered "YES" to question 2, please complete the following surveillance screening:

- | | |
|---|--|
| <input type="checkbox"/> Known exposure to active TB | <input type="checkbox"/> Unexplained Fatigue |
| <input type="checkbox"/> Persistent shortness of breath | <input type="checkbox"/> Coughing up blood |
| <input type="checkbox"/> Productive cough for more than 3 weeks | <input type="checkbox"/> Chest Pain |
| <input type="checkbox"/> Unexplained fever, chills, or night sweats | <input type="checkbox"/> Unexplained weight loss |
| <input type="checkbox"/> None of the above | |

SECTION V:

Please answer the following questions:

1. Are you presently under a physician's care for any medical or psychiatric condition?
2. To the best of our knowledge do you currently have a contagious disease?

YES	NO

Please explain all YES answers and list your physician's name and contact information

PLEASE READ CAREFULLY AND SIGN:

I certify that all information provided in this questionnaire is true and correct to the best of my knowledge. I understand that any falsification or significant omission of any information requested herein can be considered sufficient cause for withdrawal from the facility without prior warning at any time during my affiliation with Northside Hospital.

I further authorize any hospital, clinic or physician(s) to release to Northside Hospital any information relative to my medical history, physical and mental condition for purposes of verifying the information provided on this form, determining my ability to perform my assignment. I further agree that this authorization will be valid throughout my assignment at Northside Hospital.

PRINT NAME _____

SIGNATURE _____ DATE _____

EXHIBIT C

REQUIRED RECORDS FOR STUDENT PARTICIPANTS

FOR STUDENTS WHO ARE NOT NORTHSIDE HOSPITAL EMPLOYEES:

****Submit Full Legal name only (No Nickname) ****

- Background Check & Drug Screen Results
- Department/Unit Orientation (Provided by Northside Hospital Preceptor)
- Healthcare Provider Basic Life Support - BLS (If required)
- Northside Hospital Acknowledgement and Release Form
- Northside Hospital Confidentiality/Security Agreement
- Northside Hospital Health History Form
- Northside Hospital Student Skills Checklist (For each semester)
- On-Line Orientation from Student page of Northside Hospital website (Each student must review orientation presentations prior to signing the Acknowledgement and Release Form)
 - Ebola Education
 - General Orientation
 - HIPAA Compliance & Code of Conduct
- Professional Liability Insurance
- Proof of required Immunizations (Must have authorized Healthcare Provider's signature)
- Syllabus and Course Objectives (For each semester)
- Validation of Current Licensure (if appropriate)

FOR STUDENTS WHO ARE NORTHSIDE HOSPITAL EMPLOYEES:

****Submit Full Legal name only (No Nickname) ****

- Background Check & Drug Screen Results¹
- Department/Unit Orientation (Provided by Northside Hospital Preceptor)
- Healthcare Provider Basic Life Support - BLS (If required)
- Northside Hospital Employee Participating in Clinical Training Program Form
- Northside Hospital Health History Form
- Northside Hospital Student Skills Checklist (For each semester)
- Professional Liability Insurance

¹. For Students that are also Northside Hospital, Inc. Employees, the Background Check and Drug Screen results statuses will be confirmed by the Northside Hospital, Inc. Human Resources department to satisfy this requirement in accordance with Northside Hospital, Inc. policy.