

**FIRST AMENDMENT
TO
ACADEMIC EDUCATION PROGRAM
SCHOOL AFFILIATION AGREEMENT**

This First Amendment (the "Amendment") to Academic Education Program School Affiliation Agreement by and between Piedmont Healthcare, Inc., a Georgia nonprofit corporation, by and on behalf of itself and its affiliates (hereinafter, collectively, referred to as "Piedmont") and Board of Regents of University of Georgia by and on behalf of Georgia State University (hereinafter referred to as "School"), is effective as of the date of final signature below ("Amendment Effective Date").

WITNESSETH

WHEREAS, the parties entered into that certain Academic Education Program School Affiliation Agreement which commenced December 14, 2015, as amended (collectively, the "Agreement"); and

WHEREAS, the parties desire to amend the Agreement as set forth herein;

NOW THEREFORE, in consideration of the covenants contained herein and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Defined Terms. All terms used herein and denoted by their initial capitalization shall have the meanings set forth in the Agreement unless set forth herein to the contrary.
2. Term. As of the Amendment Effective Date, the term of the Agreement shall be extended through December 13, 2021.
3. Continued Validity. Except as expressly amended by this Amendment, the Agreement will remain unchanged and in full force and effect.
4. Counterparts. This Amendment may be executed in multiple counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument. A facsimile signature shall be considered valid as if an original signature. This Amendment may be executed by the exchange of faxed signed copies, certified electronic signatures or signed copies delivered by electronic mail in Adobe Portable Format (.pdf) or similar format, and signatures transmitted by such means for the purpose of executing this Amendment will be deemed original signatures.

IN WITNESS WHEREOF, the parties have caused this Amendment to be executed by their duly authorized representatives as of the day and year written below.

Board of Regents of University of Georgia by and on
behalf of Georgia State University

Risa Palm

10-30-18

Risa Palm

Date

Sr. Vice President for Academic Affairs and Provost

Piedmont Healthcare, Inc.

Vicki Cansler 11/7/18

Vicki Cansler

Date

Chief Human Resource Officer



ACADEMIC EDUCATION PROGRAM SCHOOL AFFILIATION AGREEMENT

This Agreement (the "Agreement") is made and entered into by and among The Board of Regents of the University System of Georgia by and on behalf of Georgia State University (hereinafter referred to as "School"), and Piedmont Healthcare, Inc., a Georgia nonprofit corporation, by and on behalf of itself and its affiliates, (hereinafter, individually and collectively, referred to as "Piedmont").

WITNESSETH

WHEREAS, Piedmont is a healthcare corporation which includes acute care hospitals, primary care clinics and specialty care clinics; and

WHEREAS, School owns and operates an institution of technical, vocational or higher learning with colleges or departments offering educational degrees or programs in health care and related disciplines or areas; and

WHEREAS, both parties desire to establish an Education Program ("Program") to promote and advance education in, and provision of, health care and related services by providing Clinical Educational Experiences at Piedmont ("Educational Experiences") for students who are enrolled in appropriate courses of study at School (hereinafter referred to as "Participant" or "Participants"); and

WHEREAS, it is the intent of the parties to reduce the understanding and contractual relationship regarding the Program to writing;

NOW, THEREFORE, in consideration of the following promises, covenants, terms and conditions, Piedmont and School do hereby agree as follows:

I. PURPOSE

The purpose of this Agreement is to guide and direct the parties respecting their relationship which is established to provide Educational Experiences for Participants of School at its main campus and satellite locations. This Agreement is intended to include all Participants from all School sites and locations who are enrolled in Nursing programs, Allied Health programs and other related technical, vocational, undergraduate, graduate and post-graduate level programs, which programs do not lead to a Doctor of Medicine (MD) degree.

II. GENERAL UNDERSTANDING

A. The Program, which shall include training, instruction and observation, will be of such content and will cover such periods of time as shall be mutually agreed upon by School and Piedmont. The starting and ending date for each Educational Experience shall be mutually agreed upon before an Educational Experience commences.

B. The maximum number of Participants who will participate in any Program shall be determined by Piedmont. All Participants must be acceptable to both parties. Either party may, at any time, upon written notice to the other party and to Participant(s), immediately withdraw any Participant based upon Participant's:

1. criminal or fraudulent activity; or
2. perceived lack of competency; or

3. failure to comply with the policies, procedures and rules of School or Piedmont;
or
 4. failure to comply with the terms and conditions of this Agreement or the Student Participation Agreement, attached hereto as Exhibit A and incorporated herein by reference; or
 5. any other reason which either School or Piedmont reasonably believe is not in the best interest of the Program for the Participant to continue.
- C. The parties mutually agree that neither party will discriminate against any Participant on the basis of race, national origin, religion, sex, age, disability, or any other characteristic protected by law.
- D. Participant shall not hold himself/herself out to be an agent of Piedmont, nor shall Participant be considered an agent of Piedmont should Participant perform any act without the direct supervision of Piedmont or perform any act outside the scope of the Educational Experience. Further, Participant shall not hold himself/herself out to be an employee of Piedmont, nor shall Participant be considered an employee of Piedmont.
- E. No Participant will have access to any patient at Piedmont where that patient, patient's family, or patient's attending physician objects to the same. No Participant will participate in any research project at Piedmont without prior written approval of Piedmont's President/Chief Executive Officer or his/her designee.
- F. All Participants selected for an Educational Experience at Piedmont will be eligible in accordance with the requirements of Georgia law and any required E-Verify requirements of the federal and state governmental agencies.

III. OBLIGATIONS OF SCHOOL

School shall:

- A. Use its best efforts to see that any Participant selected for an Educational Experience is prepared for effective training and participation in the Educational Experience. School shall retain ultimate responsibility for the education of Participants, and shall maintain ultimate authority and control over the Participants.
- B. Provide Piedmont with the overall objectives of the Program and a copy of those activities in which Participants may participate during an Educational Experience.
- C. Provide, prior to the commencement of a Participant's participation in an Educational Experience and upon request by Piedmont, such records as will adequately disclose the prior education and related experiences of prospective Participants. School shall obtain from each Participant all appropriate written waivers and consents including, but not limited to, those required by the Family Educational Rights and Privacy Act, 20 U.S.C. Section 1232g(b)(2)(B), so as to permit a full and free exchange of information between Piedmont and School regarding Participant's prior education and related experiences.
- D. Ensure that all Educational Experiences at Piedmont are conducted in such a manner as to enhance patient care and related services. Only those Participants who have satisfactorily completed the prerequisite portions of their curriculums and who have demonstrated responsibility and competence will be selected for participation in an Educational Experience.

- E. Not assign any faculty member to Piedmont in connection with a Program under paragraph IV.E., who is not appropriately licensed, certified or otherwise qualified as required by law. Should a School faculty member be permitted by Piedmont to participate in a Program under paragraph IV.E., School shall require that faculty member to provide to Piedmont proof of any required licenses, certifications or other qualifications and credentials, and will keep evidence of the same for all such assigned faculty on file at School at all times.
- F. Procure and maintain proof of insurance necessary to protect School and its faculty from and against any loss or damage resulting from this Agreement and/or performance thereof. The School is self-insured entity of the State of Georgia covered by the Georgia Tort Claims Act and the State of Georgia Broad Form Insurance. School faculty members will be provided professional liability coverage pursuant to the terms and conditions of the Georgia Tort Claims Act (O.C.G.A. 50-21-20 et seq.). School shall inform Participants that Piedmont requires Participants to procure and maintain professional liability insurance in amounts of not less than One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) in the annual aggregate if per Participant. School shall be responsible for obtaining a copy of the Participants' certificate of insurance evidencing the Participant's insurance coverage and will provide a copy of such certificate of insurance to Piedmont, upon request. School shall notify Participants that failure to provide verification of insurance coverage as required by this Section III.F. will result in Participant not being allowed to begin his/her Educational Experience and Piedmont cannot guarantee that Participant will be able to complete the full Educational Experience as previously scheduled. School will provide to Piedmont a current certificate of insurance, each year, during the term of this Agreement. All of the above insurance coverages will be placed with insurers licensed within the State of Georgia with an A.M. Best rating of A-VII or better. School may opt to provide such coverages under an approved program of self-insurance. Any such program will be deemed approved by Piedmont if the self-insurance is formally structured and funded annually based on independent actuarial loss projections. School and/or Participant will notify Piedmont, in writing, ten (10) days prior to any substantial reduction, cancellation or termination of any insurance coverage. Piedmont's failure to demand a certificate of insurance will not relieve School and/or Participant of its obligation to provide the insurance required hereunder. This provision will survive the termination or expiration of this Agreement.
- G. Inform each Participant that Piedmont requires Participant, prior to commencement of an Educational Experience, to sign a Student Participation Agreement. School shall inform each Participant of the following conditions and requirements required of the Participant by Piedmont as prerequisites to starting an Educational Experience:
1. Proof of any licenses, certifications or other qualifications and credentials as required by law.
 2. Proof of Participant's good health, including ability to provide validation of health screen requirements to determine that Participants are free from infectious or contagious disease. Such health screen requirements can be found on Piedmont's website at www.piedmont.org/studentorientation.
 3. Evidence of a negative drug screen and criminal background check with certification as required by Piedmont. Requirements for the drug screen and criminal background check can be found on Piedmont's website at www.piedmont.org/studentorientation.
 4. For all Participants who have direct patient contact and care (e.g., nursing, exercise science, radiology technicians), proof of successful completion of the American

- Heart Association Basic Life Support for Healthcare Providers. For all other Participants, proof of Basic Life Support Heartsaver, as required by Piedmont policies. CPR certification is required for all Participants participating in an Educational Experience involving direct patient contact and care to any degree.
5. Personal health insurance. If Participant does not have personal health insurance, School will inform Participant that Participant is solely and individually responsible for any medical treatment he/she might receive at Piedmont. In the event of any treatment provided under School's workers' compensation, Participant shall follow School's procedures and reporting requirements.
 6. Completion of Piedmont's Student Orientation Presentation and PHC Code of Conduct as required by Piedmont.
- H. Inform Participants of Piedmont's requirement of compliance with Piedmont's rules, regulations, policies and procedures. Specifically, School will apprise each Participant of his/her responsibility:
1. To follow the administrative policies, standards and practices, Standards of Conduct, and rules and regulations of Piedmont while present at Piedmont.
 2. To wear, at all times, while present at Piedmont, his/her School identification badge or other identification badge as approved by Piedmont.
 3. To provide the necessary and appropriate uniforms and supplies required, where not supplied by Piedmont.
 4. To report to Piedmont on time.
 5. To conform to the standards and practices established by School while participating in an Educational Experience at Piedmont.
 6. To keep in confidence all protected health information (medical and financial) of Piedmont's clients and to adhere to Privacy and Security Regulations and Piedmont's Privacy and Information Security Policies and Procedures. All Participants must sign Piedmont's Student Participation Agreement, acknowledging that they have reviewed, read and understand the Piedmont Code of Conduct and Confidentiality Agreement.
- I. Initiate, as needed, appropriate follow-up with Piedmont concerning all Participants entering Piedmont to ascertain appropriateness of performance, behavior and need for restructuring of the Program.
- J. Withdraw any Participant whom Piedmont requests be withdrawn for reasons including, but not limited to, one whose behavior or work is hazardous to or potentially hazardous to the health, safety or welfare of any person or patient or the safety, reputation or regular function of Piedmont.
- K. Maintain the ability to provide Participant social security number and last known contact information for an indefinite period of time (or as required by law) should Piedmont need to locate or contact Participant in the future.
- L. Acknowledge and agree that during the term of this Agreement, School, its employees, faculty, and Participants may become aware of certain information that may constitute trade secrets or confidential information of Piedmont including, but not limited to, technical or nontechnical data, procedures, processes, client lists, files, reports, protocols, financial data or plans, that is not commonly known by or available to the general public (collectively, "Confidential Information"). Confidential Information will not include information that (i) School can show was in its lawful possession, without any obligation

to keep it confidential, prior to receipt of such confidential information from Piedmont; (ii) is or becomes generally available to the public, through no wrongful act or breach of a duty of confidentiality on the part of School or any third party; (iii) is later lawfully obtained by School from a third party under no obligation of confidentiality; or (iv) is independently developed by School without use of or reference to Piedmont's Confidential Information. School agrees, and shall require its employees, faculty, and Participants to agree, not to use or disclose any such Confidential Information without the prior written permission of Piedmont, except as required by law. School further agrees that with respect to any Confidential Information that qualifies as a trade secret under Georgia law (O.C.G.A. § 10-1-761), the foregoing restrictions on use and disclosure shall continue in effect after the termination or expiration of this Agreement for so long as such information qualifies as a trade secret. With respect to Confidential Information that does not qualify as a trade secret under Georgia law, the restrictions on use and disclosure shall remain in effect after termination or expiration of this Agreement for so long as such information remains confidential.

During the term of this Agreement, School acknowledges that School, its faculty and Participants will become aware of confidential protected health information (medical and financial) of Piedmont's clients. School agrees, and shall require its faculty and Participants, to keep in confidence all such protected health information and to adhere to Privacy and Security Regulations and Piedmont's Privacy and Information Security Policies and Procedures including ensuring that Participants comply with training requirements as set forth in III.1.6, above. School acknowledges and agrees that all records, including, but not limited to, medical records, x-rays and charts, of any Piedmont clients shall be and remain the property of Piedmont.

This Section shall survive the termination or expiration of this Agreement.

- M. Comply with all applicable local, state and federal laws, rules and regulations, as well as any and all governing agencies, pertaining to School and the Program.

IV. OBLIGATIONS OF PIEDMONT

Piedmont shall:

- A. Maintain administrative and professional supervision of Participants, in conjunction with School, insofar as Participants' presence and assignments affect the operation of Piedmont and the care of its patients.
- B. Provide adequate educational facilities for Participants in accordance with the objectives developed through cooperative planning by School's departmental faculty and Piedmont staff.
- C. Use reasonable efforts to make conference space and classrooms available as necessary for teaching and planning activities in connection with the Program.
- D. Assist School, upon request by School and provision by School of evaluation tools, in the evaluation of Participants regarding learning, performance and patient care. Notwithstanding the foregoing, School understands and agrees that it shall maintain ultimate responsibility for evaluation and determination of Participants' skills and competency. School shall indemnify, defend and hold Piedmont harmless against any

claims with respect to such evaluation. This provision shall survive the termination or expiration of this Agreement.

- E. Provide orientation to Piedmont as set forth below:
 - 1. If Participant is accompanied and supervised by a School faculty member during the Program, or if School and Piedmont have agreed that a School faculty member shall orient Participants prior to an Educational Experience, Piedmont will provide for the orientation of the faculty member as to Piedmont, philosophies, rules, regulations and policies and Participant will be oriented to the same by the designated School faculty member; or
 - 2. Piedmont will provide for the orientation of Participant as to Piedmont, philosophies, rules, regulations and policies of Piedmont if the Participant is not oriented by a designated Piedmont oriented School faculty member.

V. OBLIGATIONS OF SCHOOL AND PIEDMONT

- A. School and Piedmont shall work together to maintain an environment of quality learning experiences and quality patient care. At the request of either party, a meeting or conference will be held between representatives of School and Piedmont to resolve any problems or to develop any improvements in the operation of the Program(s). Such meeting or conference shall be held within seven (7) business days of the date of any such request.
- B. Piedmont and School shall not publish, distribute or otherwise use or disclose, and shall not permit or allow Participants or others to publish, distribute or otherwise use or disclose, any materials relative to the Program, which materials have not been previously reviewed and approved for publication, distribution or other use or disclosure by Piedmont and School.
- C. Prior to beginning an Educational Experience at Piedmont, School shall provide Participants with basic training regarding confidentiality and privacy of protected health information under the Health Insurance Portability and Accountability Act, and all regulations issued thereunder (collectively "HIPAA"). Piedmont shall provide Participants with specific training in Piedmont's HIPAA policies upon Participant's arrival at Piedmont. For purposes of HIPAA, School and Piedmont acknowledge that Participants are part of Piedmont's "work force", as defined in the HIPAA Privacy Regulations at 45 C.F.R. 160.103, and as such, no Business Associate agreement is required between School and Piedmont.
- D. Subject to Piedmont's prior approval and overall supervisory responsibility for patient care, School may provide appropriately licensed School faculty, as appropriate, to accompany and supervise Participants during an Educational Experience and to provide such patient care services at Piedmont as may be necessary for instructional purposes under the Program. Such participation in the Program by any School faculty member is at the sole discretion of Piedmont. Any School faculty member who participates in a Program at Piedmont is included in the term "Participant" as used in this Agreement, and such faculty member will be subject to all of the requirements, terms and provisions which apply to "Participant" in this Agreement.
- E. School and Piedmont agree that in the event any compensation is to be paid to Piedmont for the educational services provided under this Agreement, this Agreement shall be

amended and executed to include such compensation mutually agreed to by the parties prior to commencement of such Educational Experience. Payment, if any, will be made by School to Piedmont at the end of each such academic quarter/semester.

- F. Piedmont will devote a significant amount of time and dedicated resources in providing the Educational Experiences hereunder. School agrees that, from time to time, during the term of this Agreement, School will make available educational opportunities for Piedmont employees at no cost to Piedmont or its employees. The parties agree that such educational opportunities will not be provided to anyone who is not employed by Piedmont. This provision will not apply to colleges/universities that are affiliated with a hospital or other healthcare provider.

VI. TERM AND TERMINATION

- A. Unless sooner terminated as set forth herein, this Agreement shall be for a period of three (3) years commencing on December 18, 2015, and may be renewed thereafter by mutual agreement of the parties, evidenced in writing and executed by authorized representatives of the parties.
- B. This Agreement may be terminated by either party at any time, without cause, upon not less than thirty (30) days prior written notice to the other party of such intent to terminate, provided that any Participant from School who is currently participating in an Educational Experience at Piedmont, in good standing, when notice of the intent to terminate is given will be permitted to complete his/her Educational Experience at Piedmont as previously scheduled.

VII. NON-EXCLUSION WARRANTY

A. School hereby certifies to the best of its knowledge that School, its officers and the Participants:

1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, voluntarily excluded or otherwise ineligible to participate in the federal health care programs as defined in 42 USC § 1320a-7b(f) (the "Federal Healthcare Programs"), any other federal procurement or non-procurement programs or any state healthcare programs.
2. Have not within a three (3) year period preceding this engagement been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with (i) any federal or state health care program, (ii) neglect or abuse of patients, (iii) fraud, theft, embezzlement, breach of fiduciary responsibility or other financial misconduct, (iv) the unlawful manufacture, distribution, prescription or dispensing of a controlled substance or (v) obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction.
3. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in the paragraph above of this certification.
4. Have not within a three (3) year period preceding this engagement had one or more public (federal, state, or local) transactions terminated for cause or default.

- B. School agrees to notify Piedmont immediately after School becomes actually aware of any threatened, proposed, or actual exclusion of School from any federally funded health care program, including but not limited to Medicare and Medicaid. In the event that School is excluded from participation in any federally funded health care program during the term of this Agreement, or after the effective date of this Agreement it is determined that School is in breach of this warranty, this Agreement shall, as of the effective date of such exclusion or breach, be automatically terminated.

VIII. COMPLIANCE PROGRAM AWARENESS

School acknowledges that Piedmont is subject to the Compliance Program for Piedmont and its affiliates, which is described in the Piedmont Code of Conduct ("Code"). School acknowledges that it has received a copy of the Code and that School can contact Piedmont's Compliance Office, at any time, to review any portion of the Code or for any questions of Contractor pertaining to the Piedmont Compliance Program. School will use its best efforts to notify the Piedmont Compliance Office of any potential violation of applicable law or other compliance concerns of which it becomes aware with respect to the activities and operations of Piedmont and its affiliates.

IX. MISCELLANEOUS

- A. Independent Contractor Status. It is mutually understood and agreed that the relationship between the parties shall be that of independent entities contracting with each other at arms length towards an independent contractor relationship. This Agreement does not and shall not be construed to create the relationship of agent, employee, partnership, joint venture or association between the parties.
- B. Exclusivity. This Agreement is nonexclusive and does not affect either party's ability to contract with other entities.
- C. Renegotiation. If Piedmont determines that any provision of this Agreement becomes violative of the rules, regulations or reimbursement policies of any third-party reimbursement program, any federal or state statute, rule or regulation, revenue procedure or administrative or judicial decision, subjects any individual to any form of excise tax or monetary penalty or jeopardizes Piedmont status as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986 or the tax-exempt nature of any bonds that have been issued by or on behalf of Piedmont, then Piedmont may at its option, alter the terms of this Agreement so that it no longer violates the same, no longer subjects any individual to any form of excise tax or monetary penalty, or no longer jeopardizes Piedmont status as a Section 501(c)(3) organization. In such event, School shall have the option of terminating this Agreement immediately upon written notice to Piedmont.
- D. Notices. Whenever any notice, demand or consent is required or permitted under this Agreement, such notice, demand or consent shall be deemed sufficiently given (i) on the day personally delivered, (ii) three (3) business days after deposit in the U.S. Mail if mailed by registered or certified U.S mail, return receipt requested, postage prepaid, or (iii) on the day of delivery if sent by recognized courier to the addresses given below. Each party may change its address indicated below by giving the other party written notice of the new address in the manner set forth above.
- E. Entire Agreement. This Agreement, and all exhibits and attachments hereto, contains the entire and complete understanding and agreement between the parties pertaining to the

subject matter herein, and supersedes any and all prior agreements or understandings, whether oral or written, relating to the subject matter hereof.

- F. Amendments. This Agreement may be amended or modified by mutual consent of the parties, provided any and all such amendments or modifications shall be in writing and signed by authorized representatives of both parties.
- G. Assignment. Nothing contained in this Agreement shall be construed to permit the assignment by School of its rights or obligations set forth herein without the prior written consent of Piedmont. Any attempted assignment shall be void and of no effect if not in accordance with this provision.
- H. Binding Agreement: This Agreement shall be binding upon and shall inure to the benefit of, the parties and their respective representatives, successors and permitted assigns.
- I. Third Party Beneficiaries. There are no third party beneficiaries to this Agreement.
- J. Waiver. No waiver of any provision of this Agreement shall be effective, unless in writing and signed by the party to be charged. No waiver of any of the provisions of this Agreement shall be deemed, or shall constitute, a waiver of any other provisions, whether or not similar, nor shall any waiver constitute a continuing waiver. No delay in acting with regard to any breach of any provision of this Agreement shall be construed to be a waiver of such breach.
- K. Force Majeure. Neither party shall be liable to the other party for any interruption, failure, inability, or delay to perform hereunder, if such failure, inability, or delay is due to any cause beyond the reasonable control of the party so failing, including without limitation, acts of God, acts of any government, war or other hostility, civil disorder, the elements, fire, explosion, power failure, telecommunications service failure or interruption, equipment, failure, industrial or labor dispute, or inability to access necessary supplies, and due diligence is used in curing such cause and in resuming performance.
- L. Severability. If any term, provision, covenant or condition of this Agreement is held by a court of competent jurisdiction to be invalid, void or otherwise unenforceable, the remainder of the provisions of this Agreement will remain in full force and effect.
- M. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed to be an original, but all of which together will constitute one and the same Agreement.
- N. Governing Law. This Agreement shall be governed by, construed, and interpreted in accordance with the laws of the State of Georgia, without giving effect to its conflicts of laws provision.
- O. Representation. The parties hereto represent that they have the authority to enter into this Agreement.

In Witness Whereof, the parties have caused this Agreement to be executed by their duly authorized representatives as of the day and year written below.

Piedmont Healthcare, Inc.

The Board of Regents of the University System of
Georgia by and on behalf of Georgia State University

Signature Vicki Cannon Date 12/14/15

Signature Risa Palm Date 11-18-15

Dr. Risa Palm
Sr. Vice President for Academic Affairs and Provost

Name (please print) VICKI CANNON

Title CEO

Address:
President/Chief Executive Officer
Piedmont Healthcare, Inc.
1800 Howell Mill Road
Suite 850
Atlanta, Georgia 30318

Address:
Dr. Risa Palm
Sr. Vice President for Academic Affairs and Provost
Georgia State University
PO Box 3995
Atlanta, Georgia 30302

With copy to:
Jay D. Mitchell
Chief Legal Officer
Piedmont Healthcare, Inc.
1800 Howell Mill Road
Suite 850
Atlanta, Georgia 30318



EXHIBIT A
Student Participation Agreement

POLICY:

Piedmont Healthcare (PHC) is accountable for patient care and related duties when students are functioning in a learning capacity at any PHC facility.

PHC will provide appropriate learning experiences for students to facilitate accomplishing their learning goals and objectives, based on student’s learning needs and opportunities available.

PHC and each school operate under a written contractual agreement. The contract is signed by both parties prior to student placement and renewed every three years.

Prior to the first day of the educational experience, the instructor will ensure that each student has the requisite immunizations, TB and hepatitis testing, as well as the student liability insurance.

The representative of each school will adhere to all policies (including but not limited to the “Confidentiality Policy”) and procedures established by Piedmont Healthcare.

PURPOSE:

To define accountability for patient care and related duties in relation to the practice of Schools at Piedmont Healthcare.

- I have read the above Policy and agree to adhere to the guidelines established by Piedmont Healthcare.
- I acknowledge that I have reviewed, read and understand the Piedmont Healthcare Code of Conduct and Confidentiality Agreement. By signing this page, I agree to comply with its terms as a condition of continuing affiliation with Piedmont Healthcare.
- I have completed the necessary paperwork and met all requirements of the Piedmont Online Application. By signing this page, I confirm that all submitted information is current and accurate.
- By signing this page I confirm that I have completed orientation for all required topics: Vision/Mission & Values, Piedmont Promise, Service Excellence, Quality of Care, Risk Management, Positive Relationships & Teamwork, and Compliance/Privacy & Code of Conduct, Occupational Health Services, Infection Control, Environment of Care and Ergonomics, and Always SAFE.

School Name: _____ Piedmont Facility: _____

Faculty Name (printed): _____ Signature: _____ Date: _____

Student Name (printed): _____ Signature: _____ Date: _____

EXHIBIT A
PIEDMONT AFFILIATES

- Fayette Community Hospital, Inc.
d/b/a Piedmont Fayette Hospital
- Piedmont Heart Institute, Inc.
- Piedmont Heart Institute Physicians, Inc.
- Piedmont Healthcare Foundation, Inc.
- Piedmont Henry Hospital, Inc.
- Piedmont Hospital, Inc.
- Piedmont Medical Care Corporation, Inc.
- Piedmont Mountainside Hospital, Inc.
- Piedmont Newnan Hospital, Inc.
- Piedmont Newton Hospital, Inc.